From: Hector.Romero@securitasinc.com Subject: RE: Fig BID new pay steps as of 11/1/16

Date: October 12, 2016 at 4:25 PM
To: aaron@urbanplaceconsulting.com

Per your email below, please see the below 2017 weekly rates for Kaiser medical plan codes 41001, 41002 and 41030:

## Plan# 41001 - Kaiser S.CA

Client Pays 100% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee			
Only	\$112.15	\$112.15	\$0.00
Employee + 1	\$224.30	\$112.15	\$112.15
Family	\$336.44	\$112.15	\$224.29

Legacy

## Plan# 41002 - Kaiser S.CA

Client Pays 75% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee			
Only	\$112.15	\$84.11	\$28.04
Employee + 1	\$224.30	\$84.11	\$140.19
Family	\$336.44	\$84.11	\$252.33

Legacy

## Plan# 41030 - Kaiser S.CA

Client Pays 90% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee			
Only	\$112.15	\$100.94	\$11.21
Employee + 1	\$224.30	\$100.94	\$123.36
Family	\$336.44	\$100.94	\$235.50

Legacy